# LET'S BUILD A GENDER-EQUAL BUSINESS WORLD TOGETHER

Advance
GENDER EQUALITY IN BUSINESS

**Advance is the leading business association for gender equality in Switzerland, a network of 150 member companies committed to increasing the share of women in management. We aspire to make the needle move because research proves: In a gender-equal world, everyone wins – individuals, businesses, the economy, and society at large.**

As an Advance member, you benefit from a concrete program, supporting you on an individual and a systemic level.



## Skill Building Workshops

60+ cross-company leadership trainings across Switzerland - online and in person- helping female talent gain the leadership skills needed to advance and sensitizing male leaders for gender equality



## Best Practice Exchange

Learn from what works in other companies: best practices on policies, career advancement, and inclusion — and bring proven solutions back to your organization



## Cross-Company Mentoring

Switzerland's unique cross-company mentoring program where top executives support high-potential women — creating career impact that lasts far beyond the mentoring year



## Connect @ Advance Events

A series of events to meet cross-company peers, expand your network, learn from role models, and explore today's hottest topics — from AI, personal finance to managing diverse teams

Interested? We look forward to an informal exchange! contact@weadvance.ch | www.weadvance.ch

# BY JOINING ADVANCE, YOU WILL ...

Advance
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- Get access to a network of around 150 companies to exchange and learn from what works for others.
- Give your female talent world-class leadership training to advance their careers and equip male and female managers with inclusive leadership skills to become more effective leaders.
- Participate in the yearly CEO Breakfast, exclusive to the CEOs from Advance member companies to get an overview of where other companies stand and have a strategic dialogue at this seniority level.
- Access easily facts & figures, benchmarks and analysis methods for your own gender KPIs.
- Position your company internally and externally as an employer of choice and win the war for talent.
- Make your company visible in the Advance network, representing 500,000 employees in Switzerland.
- Support a cause that is important for your business success and for society at large.



## BECOME PART OF OUR COMMUNITY!

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BANK FOR INTERNATIONAL SETTLEMENTS · BANK OF AMERICA · BEKB | BCBE · BIL · BNP PARIBAS · Cembra · citi · Deutsche Bank · DWS · EFG · Graubündner Kantonalbank · HSBC · J.P.Morgan · Julius Bär · LGT · LGT Capital Partners · llb · LOMBARD ODIER · LEONTEQ · Man · NatWest Group · PARTNERS GROUP · PICTET · PostFinance · RAIFFEISEN · ROBECO · Rothschild & Co · SIX · SOCIETE GENERALE · swisscard · UBS · Vontobel · VP BANK · Zürcher Kantonalbank

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Schweizerische Eidgenossenschaft · Confédération suisse · Confederazione Svizzera · Confederaziun svizra

**Academia | Research**

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